

FOCUS KENYA (FELLOWSHIP OF CHRISTIAN UNIONS, KENYA)

Report #K18

ABSTRACT

FOCUS (Fellowship of Christian Unions) is a student movement whose work began in 1958 as part of a wider network of student work across Africa. In 1970, it was registered in Kenya as an autonomous student movement. In 1979, FOCUS joined the global student movement of International Fellowship of Evangelical Students (IFES). In 2012, FOCUS was granted the status of a charitable institution by the Kenya Revenue Authority. FOCUS links and networks Christian Unions (CUs) in colleges and universities. Currently, it links over 134 CUs. It helps students to live effective Christian lives in and out of Campus, through its key programs of leadership development, student evangelism, student missions, discipleship, and networking. FOCUS is governed by a National Governing Council (NGC), a board that comprises 23 members who are professionals in various fields from around the country. Daily operations of the ministry are overseen by a Secretary General, who leads a management staff, regional coordinators, campus ministry facilitators and leadership trainees (Trainee program is known as STEM). FOCUS raises most of its funds from its associates (that is, former students who have graduated and are already working). Locally, FOCUS is affiliated with the National Council of Churches of Kenya (NCCCK), and Evangelical Alliance of Kenya (EAK).

HISTORY

In the 1950s, student work began spontaneously in various countries around Africa. In 1958, the Pan African Fellowship of Evangelical Students (PAFES) was created to bring together Christian unions from Ghana, Kenya, Liberia, Sierra Leone, Zimbabwe and Nigeria. The first staff workers traveled right across Africa to attend to the emerging work. In 1963, David Gitari who would later become Archbishop of the Anglican Church became the first black full-time Secretary General for PAFES.

In Dec 1973, student leaders in Eastern Africa formed the Fellowship of Christian Unions (Focus), linking all the CUs in the East African countries. In 1973, it was registered with the government as an autonomous National Student Movement. In 1979, FOCUS joined the global International Fellowship of Evangelical Students (IFES). In time FOCUS became an affiliate member of National Council of Churches of Kenya (NCCCK) Evangelical Alliance of Kenya (EAK). It also became instrumental in the founding of, and now affiliates with the Scripture Union—SU—which works with Primary Schools, Kenya Student Christian Fellowship—KCSF, which works with Christian unions in Secondary schools (and is also a thriving movement).

A much more recent milestone—2012—is that after a rigorous and thorough vetting by the Kenya government tax body, the Kenya Revenue Authority, FOCUS has been granted the status of a charitable institution. This allows donors to receive a tax rebate on their donations.

MISSION/VISION

FOCUS works with universities and colleges. It brings together about 134 Christian Unions from public and private universities and colleges throughout Kenya.

- **Vision:** “Christian Students and Associates Impacting church and society.”
- **Mission:** “To reach and equip every student in institutions of higher learning in Kenya through training, mentorship, and networking for effective Christian living and ministry in and out of Campus.”

FOCUS Objectives (Or Pillars of Ministry to Achieve Vision and Mission)

1. **Evangelism** -To prepare and equip the Christian Unions and Associates to declare the love of Jesus Christ and to seek to lead others to a personal faith in him.
2. **Discipleship** – To prepare Christian students and Associates towards personal growth and maturity in every sphere of life.
3. **Mission** – to share the life and service of the Church and society by encouraging students and graduates towards practical involvement in these areas according to their calling, gifting, and training.
4. **Fellowship and Networking:** to facilitate these for members in line with FOCUS mission
5. **Leadership Development** - To develop effective Christian leaders for the Church and society

**The statements of vision, mission and objectives are revised for the FOCUS Strategic Plan, 2011-2015. Previous statements were slightly different.*

FOCUS Core Values

1. Faithfulness to scriptures
2. Integrity
3. Excellence
4. Student-centered
5. Team work

OTHER ORGANIZATIONS WITH SIMILAR FOCUS/MISSION

There are a few ministries like Navigators and Trinity Fellowship, but none of them has the geographical reach, strategic vision and capacity like FOCUS. However, I haven't had significant conversations concerning this question, so it is an area of further research and more conversations.

CURRENT LEADER

Simon Masibo is the 7th Secretary General (CEO) of FOCUS. He is a graduate of Egerton University with B. Ed Science (double mathematics, 1992). He has a Master of Arts in Biblical Studies from the Nairobi Evangelical Graduate School of Theology (AIU-NEGST). After his bachelor's degree, Simon taught high school mathematics for a year before he was invited to join

FOCUS STEM program in 1994. From 1995-2003, he was appointed FOCUS training secretary in Western region, Kenya. From 2003-2005, he pursued his MA at AIU-NEGST after which he returned to his position as a training secretary based in Nairobi. In 2007, he was appointed the 7th Secretary General of FOCUS. His term comes to an end in 2015. He will have served FOCUS for a total of 21 years. An SG works on a contract of terms. Each term is a flexible 3-5 years. An SG can renew their term several times. Simon senses that after 20 years with FOCUS it is time to move on to something new, so he does not wish to renew for a third term. FOCUS' Governing Council has already appointed a search committee to find the next GS. Simon will have at least six months to work with the new GS to hand over smoothly.

Simon is a very warm, people loving person. He has wonderful people skills. He is also a great manager/ administrator. Under his leadership FOCUS has streamlined its operational structures, documented all processes and strengthen the capacity of the regional units of FOCUS. Simon is married to Peninah, and they have two sons. Simon is 42 years old.

BOARD STRUCTURE AND COMPOSITION

Board of Trustees: At the topmost level, FOCUS has a five-member Board of Trustees.

NGC: FOCUS is governed by what is known as the National Governing Council (NGC). The board has 23 members who are professionals of mixed gender, mixed ethnicity and serve in different fields in the public and private sectors. The NGC is led by a chairperson who serves a term of 3 years, renewable for a maximum of 2 consecutive terms, Vice-chairperson, who serves on similar terms as the chair.

Other members of the NGC include a legal advisor, the student movement General Secretary (currently Simon Masibo), two Focus staff members, seven regional representatives, seven NASEC¹, representatives, AEC Chairperson. The regions correspond to all the major geographical regions in Kenya.

- For an example of the sort of person serving at the NGC level, this is the bio of the current chairperson. His name is Dr. Nelson Gitonga who is CEO and Lead Consultant of Insight Health Advisors. He is a graduate of distinguished institutions, including the University of Nairobi, University of London, Galilee College in Israel and India. The Vice Chair is Professor Jayne Mutiga from the University of Nairobi. She is also the Coordinator of the Centre for Translation & Interpretation at the University of Nairobi

The role of NGC is to make decisions at the policy level.

ORGANIZATIONAL STRUCTURE & LEADERSHIP

- Since its founding, FOCUS has been led by a General Secretary (GS) who is in effect the Chief Executive Officer. The GS serves a term of 3-5 years, which is renewable. FOCUS has had six GS's. Simon Masibo is the current GS. His term of service as a GS began in 2007; this is his second term which comes to an end in 2015. Currently, the Governing

¹ NASEC: National Executive Students Council, constituting of Student Leaders elected from different Christian Union Executive Committees in a representative capacity from all the regions.

Council has created a search Committee to recruit the next GS. The intention is to recruit a new GS and allow for a transition period of at least six months allowing the exiting GS to hand over and ensure smooth transition and continuity to the ministry. Typically this is how recruitment of new GS's has always been done.

- FOCUS has 20 fully-fledged full-time Campus Ministry Facilitators (formerly known as Training Secretaries). The role of CMF is to mentor STEMs and also to train Executive Committees to equip them with leadership skills.
- At the moment, FOCUS has 30 campus based staff otherwise known as STEM staff (Short Term Experience in Ministry). STEM staff are recruited from graduating classes, usually from the CU Executive Committee. STEMers should have a call to ministry, having accepted and committed themselves to serve God among students for a period. They keenly utilize their professional training, skills, and competencies; first as a realization that they were beneficiaries of hard work by committed men and women during their college days and that in receiving they should also give but also that the call to serve is one for all Christians at all times.
- Beyond their training, STEM staff is particularly versed in logistical and coordination work, design, and development of training programs, mobilization of the student community for effective ministry as well as networking with associates and other partners.
- After the one year in STEM, some return to their trained professions. A few remain at FOCUS and grow into the roles of Campus Ministry Facilitators based at the student center or regional centers. Staffs in the administration department and Student center are also key players in the work and ministry of FOCUS, and some have served in the organization for many years.

Student Center:

- Located about 15kms from the city center, this is where the operations of FOCUS have been based for a long time. A semi-permanent prefab building sits on a 2-3 acre piece of property. It also serves as a regional office for the two Nairobi regions. Regional offices are based in Nyeri, Eldoret, Nakuru and Mombasa.
- The core of FOCUS work is run from the student center, which has a Management Staff of four Members: The General Secretary (Simon Masibo--Luhya), Student Ministry Director (Elly Ochieng—Luo), Finance and Administration Director (Simon Kande—Kikuyu), and Resource Mobilization Director (Ngugi Kimani—Kikuyu).
- In addition to the Management Team, there are four administration staff, two women, and two men. Their role is to run the Focus student center in the capacities of 1) administration and procurement, 2) marketing and bookshop management 3) accounting 4) administrative secretary. They have a few support staff under them to maintain the center.

- FOCUS GOVERNANCE STRUCTURE FOR 2011 - 2015**
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graph TD
 AGM[AGM] --> NGC[National Governing Council (NGC)]
 NGC --> RD[Regional Council (s)]
 NGC --> ND[National Director]
 ND --> PCO[PR & Communications Officer]
 ND --> AS[Administrative Secretary]
 ND --> DND[Deputy National Director]
 DND --> SMD[Students Ministry Director]
 DND --> AMD[Associates Ministry Director]
 DND --> RMD[Resource Mobilization Director]
 DND --> FAD[Finance & Administration Director]
 SMD --> RC[Regional Coordinators]
 SMD --> CMF[Campus Ministry Facilitator]
 SMD --> SA[STEM Assistant]
 SMD --> SS[STEM Staff]
 AMD --> SAC[Social Action Coordinator]
 AMD --> PC[Programs Coordinator]
 RMD --> PO[Partnership Officer]
 RMD --> RPO[Research & Publications Officer]
 RMD --> BO[Bookshop Officer]
 RMD --> SCO[Student Centre Officer]
 FAD --> HRO[HR and Administration Officer]
 FAD --> ACC[Accounts Assistant]
 FAD --> IT[IT Officer]
 HRO --> APA[Admin. & Procurement Assistant]
 APA --> SCA[Student Centre Assistants]
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- Africa Leadership Study 2016,
- <http://www.africaleadershipstudy.org>

## BOARD AND STAFF RECRUITMENT AND SELECTION

- The National Governing Council (NGC) is the policy-making body of FOCUS. It has a minimum of 19 and maximum of 25 members. Members are nominated by a select NGC sub-committee when a vacancy falls, and they are ratified and appointed at the annual AGM. The exit is also vetted and ratified at the AGM.
- In the Governance Manuals, there are clearly outlined (as well as time tested) criteria as well as the procedure for being appointed to the NGC, as well as to other bodies within the governance structure. The job descriptions of each member of the NGC are also outlined. The manual can be made available if necessary.

### *FOCUS Staff members*

- The GS serves a 3-5 year term, which can be renewed several times. The current GS whose term comes to an end in 2015 has served two terms. The previous one served one term. The longest serving was Rev John Gichinga from 1973 to 1985. Normally the NGC commissions a search committee to recruit a new GS, who should be familiar with student ministry, have a passion for students, and possibly have served with students in various capacities. Simon Masibo began serving with students in 1994 so he will have served a total more than 20 years with students when his term comes to an end.
- At the FOCUS offices, there is a very clear and documented staff recruitment criteria that can be made available if necessary.

## STAKEHOLDERS

- **Students** are the primary clients in business terms. FOCUS exists to serve the students through the four pillars of FOCUS work: 1) Evangelism, 2) Discipleship, 3) Mission and 4) Leadership Development.
- **Associates (University graduates who were participants in FOCUS while they were students)** are the primary resource base. More than 80% of FOCUS funds come from the associates, particularly a core group that has given faithfully and consistently over the years. There is a need to strengthen this base. Beyond resourcing, associates are the face of FOCUS outside of college. Many pastors and parachurch leaders are FOCUS associates, a significant number having served as STEMers and Training Secretaries. The far-reaching impact of FOCUS Associate is one of the areas of further research (someone is writing a paper on the impact of FOCUS for a conference in July).
- **Staff:** as the ones who implement the mission of FOCUS
- **Partners:** churches: a few churches support the work of FOCUS. There is a need to do more in building relationships with churches.

## FINANCES & OTHER RESOURCES

- Resources come from donations, primarily from associates; other income generating projects include hiring out the student center for weddings and events (but the grounds don't have the capacity to bring in much income) and sale of books (usually donated)
- Finance Books are audited annually by a professional audit firm, and the audited report is reported and vetted at the annual general meeting
- On budget, income and expenditure, FOCUS has tried to adjust its operations expenditure to match donations. There is a need to increase income to match needs in the seven strategic areas. There is the capacity to do so much more than what FOCUS is currently able to do. For instance, there are only 30 STEMers to 134 Christian unions. Ideally, for maximum effectiveness every campus Christian Union should be served by one STEMer.
- Two other areas needing new sources of income are 1) the newly inaugurated, Research and Publishing department and 2) Campus Engagement (which is a new initiative to reach the universities' communities, beyond the Christian Union. This initiative has already had a successful pilot program in one of the formerly troublesome campuses and has been transformed by FOCUS outreach); 3) Regional Leadership Summit, expressly aimed at training students with leadership skills to serve their communities

## **PARTNERSHIPS/LINKS**

- A few churches support the work of FOCUS, but no details were given of these churches. There may be some partnership with other student movements like Intervarsity, as well as several FOCUS-like Student movements from other African countries. They normally send a group to FOCUS Commission Conferences. However, their partnership does not affect FOCUS operation in its strategic implementation of its vision. This however is an area of further research and conversations. (Area of further research).
- In terms of impact see the response to the question below on impact assessment
- Partnerships: In the past there has been a partnership with UK-based Tearfund, to serve community development in remote areas in northern Kenya (Daadab and Kakuma Refugee Camps—refugees from Somalia and other parts of the horn of Africa). An exchange partnership also existed with Careforce in the UK, but Careforce has recently wound up.

## SWOT: Strengths, Weaknesses, Opportunities, and Threats (Challenges)

FOCUS has recently looked done an organizational evaluation audit. Here is the SWOT analysis done during that process:

| <b><i>Strengths</i></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b><i>Weaknesses</i></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Strong governance and management culture; Credibility, above board</li> <li>• Strong biblical foundations and sound doctrine</li> <li>• Excellent ministry and capacity building programs (which are having great impact in the CUs—see the NASEC report to the AGM)</li> <li>• Called, competent and committed staff</li> <li>• A well networked nationwide distribution of stakeholders</li> <li>• A large and diverse pool of professionals</li> <li>• Generous and resourceful associates</li> <li>• Own facilities—the student center</li> </ul>                                                                                                                                         | <ul style="list-style-type: none"> <li>• Inadequate finance, human resources, and equipment for ministry (overwhelmed staff, low student to staff ratio)</li> <li>• Weak resource mobilization strategy</li> <li>• Poor communication strategy from FOCUS headquarters to the CUs</li> <li>• High staff turnover (related to inability of FOCUS to pay market wage)</li> <li>• Lack of proper data management strategy</li> <li>• Weak resource mobilization strategy</li> <li>• Poorly coordinated post-graduate fellowships</li> <li>• Overreliance on donors</li> <li>• Perception of being elitist by students</li> <li>• Low national visibility by students</li> </ul> |
| <b><i>Opportunities</i></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b><i>Threats</i></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <ul style="list-style-type: none"> <li>• A growing student body for ministry</li> <li>• A growing, untapped pool of potential associates</li> <li>• Potential collaboration opportunities with churches, other student ministries, and donors</li> <li>• Goodwill and commitment from students and institutions</li> <li>• Diverse skills and talents in students</li> <li>• International linkages through IFES</li> <li>• Technological possibilities for ministry</li> <li>• Financial support base from associates and students</li> <li>• Freedom of worship in country and campuses</li> <li>• Opportunity in campuses for income generating activities</li> <li>• Untapped clientele for the student center facility</li> </ul> | <ul style="list-style-type: none"> <li>• Nominalism</li> <li>• Moral decadence among students</li> <li>• Increasing population of non-resident students</li> <li>• Postmodernism</li> <li>• Frequent university closures due to unstable national and student politics</li> <li>• Other student groups on campus, cults and occult</li> <li>• Sociocultural and denominational diversity</li> <li>• Religiously intolerant and hostile campus administration</li> <li>• Competition demands on time and resources of associates by other interests</li> <li>• Staff ‘poaching’ by better opportunity employers</li> </ul>                                                    |



## IMPACT/SUCCESS/ASSESSMENT

The real impact of FOCUS is best evaluated from a long-range perspective, and it can be difficult to measure. There are a lot of wonderful stories waiting to be written about the impact of FOCUS on individuals over the years. However for this report, the annual impact is best evaluated from the reports presented in the AGM held on 27<sup>th</sup> April.

Here are some highlights from the AGM that would count as impact or success

- **NASEC:** (National Student Executive Committee) highlights, in terms of the four Pillars of FOCUS student ministry
  - **In Evangelism,** over 658 students were reported to have committed their lives to Christ in various CUs all over the country through a range of campus evangelism initiatives
  - **In Annual Missions:** 59 CUs went for missions to different parts of the country. Over 1500 people were reported to have given their lives to Christ during these missions. Over 70% of the CUs are involved in various outreach activities including high school ministry, children's homes, slum and hospital engagements
  - **In Discipleship:** 2012 EZRA Conference drew the largest crowd ever, overwhelming the systems. Over 1400 delegates from 60 CUs met for a five-day intensive Bible Study Training and Discipleship Conference. The impact continues to be felt throughout the CUs. BEST-P—small group Bible & Exposition Self Training Program—groups are thriving on campuses.
  - **Leadership Development:** over 1000 CU student leaders were trained throughout the year; also smooth transitions; Leadership Summit were organized in the regions for peer training and mentoring;
  - **Prayer:** increased prayer in the regional summits as envisaged in the Strategic Plan; special prayer and fasting events were held in the regions around the country throughout the politicking and election period
  - **Recruitment:** 8 new CUs were recruited and accepted into membership in FOCUS
  - **Student giving:** the CUs to the general FOCUS fund rose to an all-time high of Ksh 840,799 (\$9,610 USD), up from Ksh 441,014 (\$5,040 USD). This is the highest ever. Further, student support for STEM program was at Ksh 238,714 (\$2,728 USD). This shows that CUs are increasingly taking ownership of FOCUS ministry.
- **AEC-Associates Executive Committee Highlights**
  - Financial giving by associates in 2012 was at Ksh 9,332,430 (\$106,660 USD) which was 88% of target. This was a 7% improvement from 2011.
  - Associates also held a Christian business professionals breakfast brought together 110 Associates, an associates retreat; a social action forum through the Kenya Christian Professionals Forum (KCPF),
- **National Director Report:** (see the two previous reports NASEC and AEC, since their work directly flows from the National Office). In addition:

- Steady growth of CUs needing FOCUS to lend them capacity due to national growth in the education sector;
- New ministry frontiers in a new region;
- FOCUS has entered new partnerships with various professional groups with a view to strengthening the STEM-CD (community development) program.
- Four staff were seconded by FOCUS for further studies
- FOCUS was granted tax exemption status by Kenya Revenue Authority (KRA)—a major achievement
- FOCUS also recruited five missionary teachers who were sent to Southern Sudan

## TRAINING/LEADERSHIP DEVELOPMENT

- **STEM** is FOCUS flagship leadership development program. STEMers are recruited from fresh graduates and attached to campuses. One STEMer may be attached to several campuses at once. A STEMer raises their financial support from friends and family. The funds are channeled into a common kitty at FOCUS, from which each receives a fixed stipend. Currently, a STEMer is receiving a stipend of Ksh 9,000 (\$103 USD) per month. In addition, FOCUS pays or arranges for housing for the STEMer where they are attached. Not all STEMers can raise their stipend. FOCUS covers the shortfall from the general fund. This also limits the number of STEMers who can be taken in at a time.

Since 1992, the STEM program has developed over 300 graduates, a majority of whom are currently in key leadership positions in churches, public and private sectors of our society. The STEM one-year development process, therefore, creates a distinct Christian leadership of men and women grounded in faith working towards professional excellence in their various fields.

Currently, there are 30 STEMers to 134 Christian unions. Ideally, for maximum effectiveness every campus Christian Union should be served by one STEMer, but FOCUS scales down its operations to match income in this area as in most other areas.

- **STEM-CD:** Besides work among students our commitment to the values of social responsibility is core. FOCUS partners with like-minded organizations to serve poor and vulnerable communities. This partnership is dubbed STEM-CD – short term experience in ministry through Community development.
- **THEOLOGICAL TRAINING:** several of the focus staff (training secretaries or campus ministry facilitators) are usually seconded for Theological Education at AIU-NEGST. Currently, Lucas Owako who has served with FOCUS since 2004 is taking a Masters in Biblical Studies there. Joseph K. Muthua is doing an MA in mission by extension while still working full-time. The current secretary general is a NEGST-AIU alumnus. In fact, many FOCUS training secretaries have in the past come to NEGST-AIU for their masters. We can get actual names if necessary.

## PRINT AND ELECTRONIC MEDIA

- Since its founding, FOCUS has always produced and printed Bible Study Guides which are used by Christian unions. The guides are written by the staff, and sometimes by Christian Unions, addressing pertinent issues in society or from the Bible.
- In the current strategic plan, FOCUS has begun a new department, Research and Publication. There is huge potential for FOCUS to publish books written by students, associates, former and current staff. Also, one of the roles of STEMers is to carry out research in a particular area that relates to challenges they encounter as they serve. Many of the reports from these research initiatives are sitting in files awaiting the capacity to publish. The new Publishing Department is expected to help FOCUS to become a publisher like IVP, and also to put its Bible Study material into electronic form among other things. However, like other operations, this will depend on how much funding can be spared from other critical areas in the strategic plan. That is one area that FOCUS wishes for new funding partnerships.

## FUTURE

### *FOCUS Strategic Priority Areas*

The FOCUS 2011-2015 Strategic Plan identifies seven, quantifiable outcomes of success for achieving and continue improvement of the Vision and Mission of FOCUS. The seven are:

1. **Students:** the core business of FOCUS; ministry to students, their involvement in FOCUS processes, enhancing capacity and participation in training, mission, discipleship, leadership development and social action.  
*Goal:* by 2015 to mobilize and equip capacity of all the member CUs, for missions and evangelism, discipleship, value based leadership and social responsibility
2. **Associates:** are FOCUS resource base. They also carry the ministry of FOCUS to the larger society; greatest need to build a larger and committed core of associates; recruitment and retention initiatives will be carried out in this strategic period.  
*Goal By 2015:* recruit 5000 associates to actively engage in FOCUS work
3. **Resource Mobilization:** resources remain a major constraint in the achievement of ministry goals. Need is to build a growing, adequate and sustainable financial base for FOCUS. FOCUS will explore the possibility of developing income generating projects, increased giving from associates, students, and other partners  
*Goal* to grow and diversity FOCUS income by 100% by 2015
4. **Structures & Systems:** FOCUS needs increased efficiency, effectiveness and accountability through a refined governance and management structure, devolution to the regions and reorganization of the FOCUS management to ensure alignment. Need is to enhance the effectiveness of governance and management systems.

*Goal:* restructure governance and management systems of FOCUS by 2012 (goal has been achieved)

5. **Partnerships:** FOCUS needs collaborative links with other ministries involved in student ministries for synergy and capacity enhancement. Partnerships with churches to fund ministries and STEM placements; deliberate efforts to build relationships with university administrations as stakeholders in student welfare. Goal is to establish strategic partnerships with campus administration, Churches, donors and other collaborating institutions

*Goal:* partnerships with 90 churches, engage campus administrations of 75% of the CUs, ten collaborating organizations by 2015

6. **Campus Community:** FOCUS ministry is aimed at students in CUs. The larger environment within universities is also a constituent that needs attention, even as a way to exert godly influence on the institutions. Need is to enhance the spiritual and social wellbeing of university communities.

*Goal* is to develop and implement a social and a spiritual program per campus by 2015

7. **Research & Publication:** FOCUS has been engaged in research and generation of information that would be useful to the larger society, but this has not been a structured effort. *Goal* is to research, publish and sell Christian literature and materials

*Goal:* launch at least 20 publications of Christian literature by 2015

## REPORT PREPARATION INFORMATION

1. Report Prepared by Maggie Gitau and Steve Rasmussen
  2. Interviews with Simon Masibo (Secretary General), Lucas Owako (Research and Publications Coordinator), Janet (STEM Coordinator), Joseph Odhiambo (STEMer),
  3. FOCUS AGM, (including AGM handouts) held on 27<sup>th</sup> April, 9-3pm at Technical University of Kenya
  4. FOCUS website: <http://focuskenya.org/> . Photographs of FOCUS work are available on the website
  5. FOCUS Strategic Plan, 2011-2015
  6. FOCUS governance and operations manuals
- My (Maggie Gitau) personal experience from involvement with FOCUS (over 15 years)

## APPENDIX

# FOCUS Geographical Reach

### Western Region

1. Maseno University – Main Campus
2. KMTC Kisumu
3. Kisii University College – Main Campus
4. MMUST – Main Campus
5. KMTC Kakamega
6. Bukura Agricultural College
7. Kabianga University College
8. Kisumu Polytechnic
9. Siaya MTC
10. Kericho Town Campus, Moi University
11. Lake Institute of Tropical Medicine (LITMED)
12. Sigalagala Technical Institute
13. St Mary's Mumias MTC
14. KMTC Kisii
15. KCA University, Kisumu Campus
16. Great Lakes University Christian Fellowship
17. Ramogi Institute of Technology (RIAT)
18. Kibabii Institute
19. Ebusangwe Campus- MMUST
20. Bondo Campus – Maseno University
21. Odera Okang'o Campus – Moi University

### Central Rift Region

1. Kabarak University
2. Egerton Njoro Campus
3. Egerton Nakuru Town campus
4. Laikipia University college
5. Nakuru MTC
6. Comboni
7. Rift Valley Institute of Science and Technology
8. Kenya Industrial Training Institute
9. Narok Campus
10. Egerton Medical School

### Northern Nairobi Region CU

1. Parklands Campus UoN (PCCU)
2. Lower Kabete Campus UoN (LKCCU)
3. Kenya Utalii College Christian Union CU
4. Kiambu Institute of Science and Technology (KIST) CU
5. Kenya Institute of Special Education (KISE) CU
6. Kenyatta University Main Campus (KUCU- Main) CU
7. Kenyatta University Ruiru Campus (KUCU- Ruiru)
8. JKUAT CU
9. St. Paul's University Christian Union
10. Kenya Technical Teachers' College (KTTC) CU

### Southern Nairobi Region CU

1. Main Campus Christian Union, (MCCU) University of Nairobi
2. Medical School Christian Union, (Med Sch) University of Nairobi
3. Kenya Science Campus Christian Union, University of Nairobi
4. Kabete Technical Training Institute Christian Union (KTTI CU)
5. Upper Kabete Campus Christian Union, University of Nairobi
6. Upper Kabete Campus Christian Union, University of Nairobi
7. Chiromo Campus Christian Union, University of Nairobi
8. Kenya Polytechnic University College Christian Union
9. AHITI Kabete Christian Union (AHITI Kabete CU)
10. Cooperative Christian Union (Coop CU)
11. Daystar Christian Fellowship –Athi River Campus
12. Daystar Christian Fellowship- Valley Road Campus

### North Rift

- Moi West Campus
- Moi Chepkoilel Campus
- Moi Main Campus
- Moi Town Campus
- Moi Annex Campus
- Baraton University of E.A.
- Kitale Tech Tr. College
- KMTC-Eldoret
- Rift Valley Technical Training Institute
- Moi University Kitale Campus
- Alphax College Eldoret

### Mt. Kenya Region

1. Kagumo Teachers College
2. Kimathi University
3. KMTC Nyeri
4. Nyeri Tech. Tr. Inst.
5. Tumutumu Sch. Of Nursing
6. Chukka Uni. College
7. Mathenge Tech. Training Inst.
8. Kamwenja TTC
9. Moi Uni. Central Campus
10. Ruvare College of Accountancy
11. Othaya Teachers' college
- Ark sch. Of Professionals

### Pwani region

1. Mombasa Ploy. University College
2. Pwani University college
3. Mombasa Tech. Training Institute
4. KMTC-Mombasa
5. KMTC-Porteiz
6. Christian Industrial Training College
7. Government Training college
8. NYS-Mombasa
9. KMTC-Msambweni
10. KMTC-Kilifi
11. KU-Mombasa campus
12. Shanzu TTC
13. UoN-Mombasa Campus
14. JKUAT-Taita Taveta Campus
15. Daystar-Mombasa Campus



**STEM: Developing Leaders, transforming lives**